

# **Exhibit A**



UNIVERSITY  
GENERAL  
HOSPITAL  
DALLAS

March 31, 2014

Lamar Robinson, MD

**Certified Mail #: 7108 2133 3937 1610 3008**

Dear Dr. Robinson:

Your privileges have been revoked at University General Hospital Dallas (“UGHD”) by the Medical Executive Committee effective March 28, 2014 based on the following:

It has come to our attention that you perform “voluntary interruption of pregnancies” as a regular part of your medical practice. As a matter of policy, UGHD does not perform these procedures due to the fact that obstetric procedures are not within UGHD’s scope of services and that UGHD does not have the capacity to treat complications that may arise from voluntary interruption of pregnancies.

In addition, UGHD has determined that your practice of performing these procedures is disruptive to the business and reputation of UGHD and, therefore, violates UGHD’s bylaws as “disruptive behavior” as defined therein. Specifically, Article I, section 1.2 of the Bylaws of the Medical Staff of UGHD states the following:

**“Disruptive Behavior:** Personal conduct, whether verbal or physical, that adversely impacts, or potentially may impact, the operation of the Hospital, adversely affects, or potentially may affect, the ability of others to get their jobs done, creates a “hostile work environment” for Hospital employees or other individuals working in the Hospital, or begins to interfere with the disruptive individual’s own ability to practice competently. Such conduct may include rude or abusive behavior or comments to staff members or patients; negative comments to patients about other physicians, nurses, or other staff or about their treatment in the Hospital; threats or physical assaults; sexual harassment; refusal to accept Medical Staff assignments; disruption of committee or departmental affairs; inappropriate comments written in patient medical records or other official documents; behavior that increase the probability of malpractice, or other tort or regulatory liability exposure, damages the reputation of the Hospital and its medical staff, and causes a disproportionate expenditure of time, resources, and money.”

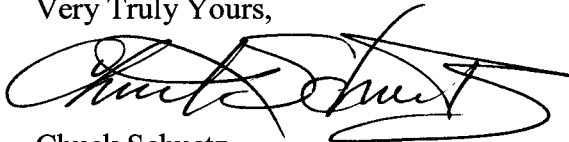
Your practice of voluntary interruption of pregnancies violates this provision of UGHD’s bylaws because, among other things, the practice creates significant exposure and damages to UGHD’s

reputation within the community. UGHD cannot afford to defend your privileges in light of this practice. In addition, your membership on UGHD's medical staff also increases the probability of malpractice and the resulting liability exposure because UGHD is unable to treat complications from these procedures.

This action must be taken to limit the liability and exposure of UGHD resulting from the association your practice has with "voluntary interruptions of pregnancies".

We regret the necessity of this action but deem it necessary and in the best interest of UGHD.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Chuck Schuetz", written in a cursive style.

Chuck Schuetz  
Chief Executive Officer